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**Dr. Ijaz Ahmad Tatlah**

### **Profile in Chronological Order**

1. Higher Education Commission **Approved Research Supervisor**
2. **For Life Member** International Society for Development and Sustainability (**ISDS**)
3. Higher Education Commission Research Project Reviewer for National Research Program for Universities (NRPU)
4. **Alumni** Focal person Minister's **BA'IKHTIAR NAWJAWAN** internship program 2023, Ministry of Planning, Development and Special Initiative Islamabad
5. **Member** Scientific Committee 'The International Institute of Knowledge Management' (TIKM) Sri Lanka.
6. **Member** Advisory Board 'Sukkur IBA University Journal of Educational Sciences and Technologies' (SJEST).
7. Former Controller of Examinations, University of Education(UE), Lahore
8. Former Director Student Counselling Center Counselor
9. **Member** on Provincial Higher Education Commission Committee for Curriculum Development of Associate Degree Program-ADP
10. **Member** External Evaluation Team of National Accreditation Committee for Teacher Education, Higher Education Commission Pakistan.
11. Director Inclusive Education: (LEFB) an NGO- Literaria Education Foundation Pakistan  
[www.literiaria.edu.pk](http://www.literiaria.edu.pk) Since 2010.
12. Former Member Academic Council-UE
13. Former Member Board of Studies, Faculty of Education-UE
14. Member Board of Studies, Faculty of Education Sukkur IBA University, Sukkur
15. Member Board of Studies, Faculty of Education, Lahore College for Women University, Lahore
16. Member Board of Studies, Faculty of Education, Govt. College University, Faisalabad
17. Former Member Affiliation University Committee
18. Former Member Board of Advance Studies & Research
19. Former Focal Person National Internship Program (NIP)-Prime Minister Youth Training Scheme.
20. Former Focal Person to United Nations Development Program Volunteer Project
21. Former Focal person to Women Development Department Govt. of the Punjab
22. Former Focal Person to Young Development Corp (YDC) Ministry of Planning &Development Govt. of Pakistan.
23. Former Convener Seminars, Conferences & Social Events Committee University of Education
24. Former Library Central Committee UE Lahore
25. Former Secretary Steering Committee for Convocations

26. Former Secretary Steering Committee for Conferences
27. Served as Co-Chief -Organizer & Organizing member 3<sup>rd</sup>, 4<sup>th</sup>, 5<sup>th</sup>, 6<sup>th</sup> & 7<sup>th</sup> International Conference on Education (Education in Pakistan: Connecting Research and Practice across contexts), Science beyond classroom.
28. In-charge Internal Examinations Division of Education, UE Lahore
29. In-charge sports Division of Education, UE Lahore
30. Served as Focal Person Academics Division of Education, UE Lahore
31. Served as Coordinator Practicum Division of Education, UE Lahore
32. Served as Member Quality Enhancement Cell's Program Assessment Team
33. Served as member HEC PRE-STEP USAID Syllabus Development Committee
34. Served as member HEC team to developed Syllabi for Educational Research and Research Project for ADE/ Bed Hon under the umbrella of USAID, PRE-STEP, available at [www.hec.gov.pk](http://www.hec.gov.pk).
35. **Chief Coordinator:** UMT- ETS (Educational Testing Service): A partner agency of (PEF- Punjab Education Foundation) in conduction of Quality Assurance Tests (QAT), and Education Voucher Scheme (EVS), (FAS) since 2008-2012.
36. **Earned Academic Leadership Award** 2016- From UMT
37. **Focal Person: Census District Officer (CDO)** Lahore Cantonment for 6th census. Served as Charge Superintendent in Fifth Census District Lahore Cantt.
38. **Principal** Cantonment Board High School Sarwar Road Lahore Cantt. (Sep 4, 1996-July 14, 2012), Military Lands and Cantonments Department, Ministry of Defence, Govt. of Pakistan.
39. **Member** Town Twining Association, Lahore Cantonment and London Borough of Hounslow UK since Dec, 2000 to 2010.

#### **Trainings / Workshops/ Seminars Conducted or Served as Resource Person (Total = 37)**

1. Served as Resource person for a workshop on 'Role of AI in Education' in University of Sialkot June, 2024.
2. Served as Resource person for a workshop to prepare Capstone for BS students at PGC January, 2024.
3. Served as Resource person for a workshop on 'Developing research proposal' in University of Sialkot Nov, 2023.
4. Served as Resource person for a workshop on 'Developing research proposal' in University of Sialkot Oct, 2022.
5. Served as Resource person for a workshop to prepare Capstone for BS students at PGC Shakargarh Dec, 2022.
6. Served as Resource person PEEDA Act for Promotion Linked Training for College Teachers (2400) under the auspices of Punjab Higher Education Department in Feb 2020.
7. Served as Resource person in a three weeks Training to elementary school teachers regarding teaching of science in 45 schools in district Sheikhpura June-July 2019.
8. Served as Resource person For Promotion Linked Training for College Teachers (2400) under the auspices of Punjab Higher Education Department w.e.f. April 2019 to July 2019.
9. Conducted Training on Examinations Rules and Regulations for UE Affiliated Colleges during Jan-April 2019.

10. Conducted workshop on Paper setting, Conducting/invigilation, Marking and preparing result and its uploading on UMS followed with the components of Exam rules and regulations of UE for all fifty affiliated Colleges from Punjab on 10<sup>th</sup> of November 2018.
11. Conducted Invigilation Training during Nov-Dec 2018, for faculty of nine campuses and three Divisions of UE.
12. Conducted an interactive session on in depth content teaching strategies according to Schemes of Studies on various subjects offered by UE for affiliated colleges On 5<sup>th</sup> April 2018.
13. ARCADA, Pedagogical Leadership Training on Finnish Based Model, January 2018.
14. Served as Supervisor & Resource Person to syndicate research on a Promotion Linked Training from grade 19 to 20 of CEOs/ EDOs/DEOs/Senior Head Masters/ Principals at Directorate of Staff Development.
15. Conducted Awareness Training for Principals of affiliated colleges on 20-12-2017.
16. Have been resource person on a series of 12 workshops around Punjab regarding Conduction of Interview Techniques and CV writing skills during Jan to May 2017.
17. Conducted a training-workshop for Job seekers in Punjab School Education department
18. HED GOP conducted training for newly inducted college teachers in second week of June 2016.
19. I served as resource person at OKARA, DoE and Lower Mal campus on the topics 'Instructional Planning, Introduction to research, how to deal with the unwanted students behavior'.
20. 1st PHEC training for Universities faculty held in May 2016, I served as resource person on the topic of 'Micro Teaching'
21. Indigenous on Campus Training (IOT) by HEC Pakistan, served as Resource person for topics 'How to improve work efficiency' held in Mach 2016.
22. 2nd Governance Forum 2015, Conducted by Planning Commission, Ministry of Planning Development & Reforms.
23. Indigenous on Campus Training (IOT) by HEC Pakistan, served as Resource person for topics Good Governance, implementation techniques & good governance models held on 15-17 Dec, 2015.
24. Attended 4 days training on 'Improving Personnel Effectiveness' managed by Pakistan Manpower Institute-Ministry of Federal Education & Professional Training Islamabad Oct 26-29, 2015.
25. Conducted a seminar on "Higher Education Institutions' Role to Achieve Vision 2025: Policy Emphasis" on 3rd Oct 2015 at UE, Lahore.
26. Resource person for 'HEC's Indigenous on Campus Training (IOT) Batch-I, Sep 2015.
27. HEC Pakistan Tertiary Education Support Program Developing the Research Proposal 27-30 July 2015.
28. Served as Resource Person in two Weeks' 'Short Term In-Service Training of College Teachers' From April 06, 2015 to April 17, 2015.
29. ATTENDED FIVE DAYS HEC's "INDIGENOUS ON CAMPUS TRAINING UNDER MODERN UNIVERSITY GOVERNANCE PROGRAM" FROM 15th " TO 19th DECEMBER 2014.
30. PRE-STEP workshops on curriculum development 2012-13.
31. Master trainer to sixth census for Lahore region, in addition conducted a three weeks training session for charge superintendents and supervisors, 2011.

32. Three days' workshop on usage of E- resources, searching material, SPSS at Minhaj University Lahore, April, 2011.
33. To dig out the Plagiarism: conducted by Dr. Salman from LUMS Lahore 2010.
34. To locate and use the digital resources by Chief Librarian UMT Lahore, 2010.
35. 3 day workshop on SPSS by Dr. Kamran Ahmad Siddique at UMT 2009.
36. How to analyze data through SPSS at The Lahore University 2009.
37. Developing literature review conducted by Dr. Khalid chief librarian PU at COMSATS 2009.
38. 3 day workshop on ENVIVO conducted by Dr. Martha professor at Oxford University UK in 2008 at IBA University of the Punjab, Lahore.

**Chaired session in International Conferences (Total = 13)**

1. Chaired a session for 8<sup>th</sup> International Symposium-2024 on Environmental Health and Biosecurity: Sciences, Engineering and Application May 9<sup>th</sup> – 10<sup>th</sup> , 2024 Obuda University Budapest - Hungary
2. Chaired a session of Durbeen's Online Research Expo! 2024 on the theme 'Educate through Research, Navigate Future Frontiers' Day 1: 15 February 2024, 2.30-6.00 pm
3. Session Chair & Panel discussion 1<sup>st</sup> ICE-LAP 2023, UE Department of ELPS
4. Chaired a session at 7<sup>th</sup> ICE- International Conference on Education, UE Lahore 10-12 April 2019.
5. Chaired a session at 2<sup>nd</sup> international conference on Moral Education and Character Building, held on 22-24 Nov, 2018 at LCWU.
6. Served as Key Note Speaker in First International Conference on Emerging Trends and Innovation in Education (ICETIE-2018) 13<sup>th</sup>-14<sup>th</sup> November 2018 Sukkur IBA University.
7. Chaired a session and presented a research paper at 3<sup>rd</sup> NACTE Conference on "Rethinking Teacher Education in Pakistan" Held in Baluchistan University Quetta September 4-6, 2018.
8. Chaired plenary session on International Conference on Innovations in Teaching & learning (ICITL) 25-26 June 2018 at Virtual University of Pakistan Lahore.
9. Chaired two sessions on 1<sup>st</sup> International Conference on Action Research in Multidisciplinary Perspectives" (ICARMP, 2018) from March 19<sup>th</sup> to 20<sup>th</sup>, 2018. Organized by School of Professional Advancement (SPA) at University of Management & Technology and the Lahore School of Professional Studies at the University of Lahore, with two leading collaborators The Akha Khan School of Educational Development (AKU.IED) and The Faculty of Education at University of Education Lahore.
10. Chaired a session at 6<sup>th</sup> International Conference on Education (Science Beyond Class Room) ICE-2018 held on 15-17 March 2018 at University of Education Lahore
11. Chaired a session and served as panel discussant at 2<sup>nd</sup> International Conference on Business, Economics & Education Management Organized by Sukkur IBA University, 23-24 Feb, 2018.
12. Served as discussant on a session in 1<sup>st</sup> International Conference on Business, Economics & Education Management Organized by Sukkur IBA University, 15-17 Dec, 2017.
13. Chaired a session at 1<sup>st</sup> international education conference LCWU held on 2-4 Nov, 2016. Conference title was building knowledge competencies for sustainable development in Asia achieving the goals of lifelong learning.
14. Chaired as session at IJAS international conference held in Jun 21-24, 2016 in Germany (Munich).

**Member on Review Board and Served as Reviewer of Manuscripts to the Journals for Publications since 2011 to date. (Total = 31)**

**List of Journals is as under;**

1. Journal of Educational Research and Reviews (ERR)
2. Journal of Peace, Gender and Development studies (JPGDS)
3. Int. Research Journal of Management and Business Studies (IRJMBS)
4. Educational Research (ER)
5. International Journal of English and Literature (IJEL)
6. Universal Journal of Education and General Studies(UJEGS)
7. Journal of Research in International Business and Management (JRIBM)
8. JOURNAL OF MANAGEMENT AND BUSINESS STUDIES (JMBS)
9. Asian Journal of Natural & Applied Sciences (AJSC), Oyama, Japan
10. International Research Journal of Library, Information and Archival Studies (IRLIAS)
11. HERALD JOURNAL OF MARKETING AND BUSINESS MANAGEMENT (HJMBM)
12. Basic Research Journal of Education Research and Review (BRJERR)
13. International Research Journal of Accounting and Auditing (IRJAA)
14. INTERCONTINENTAL JOURNAL OF EDUCATION RESEARCH(IJER)
15. International Journal of Educational Research and Pedagogy (IJERP)
16. African Educational Research Journal (AERJ)
17. British Journal of Education, Society & Behavioral Science (BJESBS)
18. International Journal of Educational Policy Research and Review (IJEPRR)
19. International Journal of Development and Sustainability" (IJDS) Japan
20. Journal of Global Research in Education and Social Science(JOGRESS)
21. Research Journal of Educational Studies and Review (RJESR)
22. Journal of Basic and Applied Research International(JOBARI)
23. Asian Journal of Education and Social Studies (AJESS)
24. Journal of Research and Reflections in Education (JRRE)
25. Journal of Applied Research in Multidisciplinary Studies (JARMS)
26. UMT Education Review (UER)
27. HARIPUR JOURNAL OF EDUCATIONAL RESEARCH (HJER) University of Haripur, PAKISTAN
28. International Academic Forum (IAFOR)
29. Sukkur IBA University Journal of Educational Sciences and Technology (SJEST)
30. Orient Research Journal of Social Sciences (ORJSS) GC Women University Sialkot
31. Pakistan Social Sciences Review (PSSR)

**Deputy Chief Editor (1)**

Advanced Journal of Education Research (AJER) Jordan, ISSN 2053-2105

**Chief Editor (1)**

Multi-Disciplinary Journal of Instruction (MDJI) HEC Approved 'Y' category.  
[e-ISSN: 2708-7735,p-ISSN: 2710-3161]

## **Member Scientific Committees and advisory board (2)**

- Member Scientific Committee ‘The International Institute of Knowledge Management’ (TIKM) Sri Lanka since 2020.
- Member Advisory Board ‘Sukkur IBA University Journal of Educational Sciences and Technologies’ (SJEST) since 2020.

## **International Research Supervision**

Supervisor for post graduate studies-Lincoln University College, Malaysia

## **PUBLICATIONS**

**HEC Approved (X-Category =16, Y-Category =70, Z-Category = 30)**

Sethi, U., Sial, Z. A., & Tatlah, I. A. (2023). Transforming Vision and Mission of a University into Practice: Strategies and Challenges. *Annals of Human and Social Sciences (AHSS)*, 4(3), 232-242. <https://ahss.org.pk/>

Mouid, R., Majid, R., & Tatlah, I. A. (2023). Influence of Parents on Moral and Personality Development of Students under the Lenses of Their Academic Achievement. *Journal of Development and Social Sciences (JDSS)*, 4(4), 707-716. <https://jdss.org.pk/>

Sohaib, H., Tatlah, I. A., & Sethi, U. (2022). THE LEADING ROLE OF TEACHER IN CURRICULAR AND CO-CURRICULAR ACTIVITIES AND ITS EFFECT ON STUDENTS’ RFORMANCE. *Jahan-E-Tahqeeq*, 5(2), 144-154. <https://jahan-e-tahqeeq.com/index.php/jahan-e-tahqeeq>

Durr-e-Shahwar, & Tatlah, I. A. (2022). Alliance Formations in the Middle Eastern Conflict: Emergence of Iran-Russia Nexus. *Webology (ISSN: 1735-188X)* 19 (3), 1955-1963. <https://www.webology.org/archives.php>

Maryam, R., Ejaz, S., & Tatlah, I. A. (2022). Interplay of Students’ Academic Achievement and Leadership Styles of College Leaders. *Webology (ISSN: 1735-188X)*, 19(3). <https://www.webology.org/archives.php>

Saba Iqbal, D., & Tatlah, I. A. (2022). Teacher’s Perceptions about Single National Curriculum: an Enquiry of Primary School Teachers in Lahore. *Webology (ISSN: 1735-188X)*, 19(3). <https://www.webology.org/archives.php>

Mujahid, A. H., & Tatlah, I. A. (2022). Exploring Teachers’ and Students’ Perspective Regarding Academic Performance and Instructional Quality at University Level. *Webology (ISSN: 1735-188X)*, 19(3). <https://www.webology.org/archives.php>

Tatlah, I.A. (2022). Exploration of Students’ Satisfaction, regarding Teaching Quality and Teachers’ Performance at University Level. *INTERNATIONAL JOURNAL OF SPECIAL EDUCATION (IJSE) (ISSN: 0827-3383)* 37 (3), 2929-2942. <https://www.internationaljournalofspecialeducation.com>

- Tatlah, I. A. (2022). Effect of Secondary School Teachers' Behavior on Students' Motivation. *INTERNATIONAL JOURNAL OF SPECIAL EDUCATION (IJSE)* (ISSN: 0827-3383) 37 (3), 4412-4419. <https://www.internationaljournalofspecialeducation.com>
- Tatlah, I. A. (2022). Does Principals' Instructional Leadership Influences the Job Satisfaction of their College Faculty. *INTERNATIONAL JOURNAL OF SPECIAL EDUCATION (IJSE)* (ISSN: 0827-3383) 37 (3), 7100-7108. <https://www.internationaljournalofspecialeducation.com>
- Ali, W., & Tatlah, I. A. (2022). Self-Efficacy and Self Esteem: Investigating Their Effect on Teachers' Job Embeddedness. *Webology* (ISSN: 1735-188X), 19(3). <https://www.webology.org/archives.php>
- Akhtar, M. S., & Tatlah, I. A. (2022). Effect of Organizational Justice on Job Satisfaction and Turnover Intention among Teacher Educators in Public Universities of the Punjab. *Webology* (ISSN: 1735-188X), 19(3). <https://www.webology.org/archives.php>
- Saeed, A. A. R., & Tatlah, I. A. (2022). Influence of Servant Leadership Style of the Department Heads on the Psychological Capital of the Faculty at University Level. *Webology* (ISSN: 1735-188X), 19(3). <https://www.webology.org/archives.php>
- Ashfaq Afzal, D., & Tatlah, I. A. (2022). Quality Assurance Practices in University: An Investigation into the Effect on Students' Satisfaction and Retention. *Webology* (ISSN: 1735-188X), 19(3). <https://www.webology.org/archives.php>
- Parveen, A., Tatlah, I. A., & Fatima, Q. (2022). Factors Affecting the Performance of Rural Secondary School Teachers. *Webology* (ISSN: 1735-188X), 19(3). <https://www.webology.org/archives.php>
- Tatlah, I. A., Sethi, U., & Parveen, A. (2022). LEADERSHIP TRAITS AND PRINCIPLES OF HIGHER LEVEL EDUCATIONAL HEADS IN ISLAMIC PERSPECTIVE. *Jahan-e-Tahqeeq*, 5(2), 75-85. <https://jahan-e-tahqeeq.com/index.php/jahan-e-tahqeeq>
- Tatlah, I. A., Parveen, A., & Sethi, U. (2022). BARRIERS IN CAREER PROGRESSION OF WORKING WOMEN AT HIGHER SECONDARY LEVEL. *Jahan-e-Tahqeeq*, 5(2), 56-74. <https://jahan-e-tahqeeq.com/index.php/jahan-e-tahqeeq>
- Sethi, U., & Tatlah, I. A. (2022). THE EFFECT OF TIMSS ASSESSMENT FRAMEWORK IN IDENTIFICATION OF LEADERSHIP TRAITS IN STUDENTS. *Jahan-e-Tahqeeq*, 5(2), 86-95. <https://jahan-e-tahqeeq.com/index.php/jahan-e-tahqeeq>
- Saeed, A. A. R., Tatlah, I. A., & Yousaf, A. (2022). PERCEPTIONS OF FACULTY MEMBERS REGARDING SERVANT LEADERSHIP PRACTICES OF THE DEPARTMENT HEADS. *Jahan-e-Tahqeeq*, 5(1), 108-118. <https://jahan-e-tahqeeq.com/index.php/jahan-e-tahqeeq>
- Durr-e-Shahwar., & Tatlah, I. A. (2022). POWER POLITICS OF SECURITY AND SURVEILLANCE: DEMISE OF DEMOCRACY. *Harf-O-Sukhan*, 5(4), 246-258. Retrieved from <http://harf-o-sukhan.com/index.php/Harf-o-sukhan/article/view/239>. <http://harf-o-sukhan.com/index.php/Harf-o-sukhan/issue/archive>



- Majid, R., Tatlah, I. A., & Iram, S. (2021). The Effect of Teachers' Efficacy on Students' Motivation and Achievement in English at Elementary Level. *Jahan-e-Tahqeeq*, 4(4), 78-88. <https://jahan-e-tahqeeq.com/index.php/jahan-e-tahqeeq>
- Majid, R., Iram, S., & Tatlah, I. A. (2021). PROJECT BASED LEARNING VERSUS CONVENTIONAL LEARNING THROUGH ITS EFFECT ON STUDENTS ACADEMIC ACHIEVEMENT. *Harf-o-Sukhan*, 5(4), 214-218. <http://harf-o-sukhan.com/index.php/Harf-o-sukhan/issue/archive>
- Rafique, S., Tatlah, I. A., & Majid, R. (2021). STUDENTS' LEARNING COMPARISON PRE AND DURING COVID-19. *Jahan-e-Tahqeeq*, 4(4), 60-67. <https://jahan-e-tahqeeq.com/index.php/jahan-e-tahqeeq>
- Siddique, M., Tatlah, I. A., Ali, M. S., Awan, T. H., & Nadeem, H. A. (2021). Effect of Total Quality Management on Students' Performance in Chemistry at Secondary Level in Pakistan. *e- ISSN : (1064-678X) Multicultural Education*, 7(11), 592-602. <http://ijdri.com/me/vol-7-no-11-2021/>
- Qudsia F., Qureshi, A., Ijaz Ahmed Tatlah (2021). Relationship between teaching strategies and students' achievement in English writing skills at secondary level. *Elementary Education Online*, 20 (5), 750-757. [doi:10.17051/ilkonline.2021.05.79](https://doi.org/10.17051/ilkonline.2021.05.79)
- Shahid, Z. Ali., Siddiqui, G., Ijaz Ahmad Tatlah (2021). Understanding the Effect of the Metacognitive Skills on Pupil Teachers' Task Performance: A Mixed Methods Inquiry, *Pakistan Journal of Society, Education and Language (PJSEL) : Vol. 7 No. 1 (2021)*. pp 46-58. <https://pjsel.jehanf.com/index.php/journal>
- Abid, A., Tatlah, I. A., Saleem., & Ghazal, K. (2020). Effect of Teachers' Competency on Students' Academic Achievement in the Subject of Urdu at Secondary Level. *Epistemology (Ilmiyyaat)*, 7(1), 353-358. <http://epistemology.pk/>
- Rafique, S., Tatlah, I. A., & Shabbir, M. (2020). Institutional Role on Personality Grooming of Students at Higher Secondary Level. *Review of Education, Administration & LAW (REAL)*, 3(2), 205-214. <http://real.spcrd.org/index.php/real/article/view/53/47>
- Tatlah, I. A. Anwer, M. & Intzar, B. (2020). Effect of Medium of Instruction on Students' Motivation Towards Learning at Secondary Level. *Journal of Business and Social Review in Emerging Economies (JBSREE)*, Volume 6(1) March 2020, pp 303-309. <https://publishing.globalcsrc.org/jbsee/>-(ISSN: 2519-089X & eISSN: 2519-0326).
- Tatlah, I. A. Ranjha, F., Sumaira, M. & Shabir, K. (2020). Determining the Effectiveness of Teachers' Guide While Taking the Primary Teachers' Perspectives. *Journal of the Research Society of Pakistan* ISSN-0034-543. Volume 57 (1), 731-738. <http://pu.edu.pk>
- Tatlah, I. A. Khalid, Z. & Intzar, B. (2020). Implementation of Curriculum in Traditional and Competency Based Technical and Vocational Education Programs. *Pakistan Journal of Social Sciences (PJSS)*. Volume 40(1), pp 539-746. March 2020. P-ISSN: 2074-2061. <https://www.bzu.edu.pk/pjss>
- Tatlah, I. A. Sonia, I. & Intzar, B. (2020). Use of Information Technology Resources under E-Youth Initiatives among University Students. *Sir Syed Journal of Education & Social Research (SJESR)*,



Vol. 3, Issue 1, 2020 (Jan – March) ISSN 2706-6525 (online), ISSN 2706-8285(Print) ISSN 2706-9362 (CD-ROM), ISSN 2706-6525 (ISSN-L), pp35-40. <https://sjesr.org.pk/www.sjesr.org.pk>

Tatlah, I. A. Saba, F. & Intzar , B. (2020). Role of Peer Tutoring on the Intrinsic Motivation of Student Teacher in Pakistan : An Experimental Investigation. *Pakistan Social Sciences Review (PSSR)*, Volume 4(1) March 2020, pp 381-388. [www.pssr.org.pk](http://www.pssr.org.pk) -P-ISSN 2664-0422 O-ISSN 2664-0430.

Tatlah, I. A. Sajid, A. & Intzar , B. (2020). Causes of Drug Abuse among University Students in Pakistan: Variation by Gender and Drug Type. *Pakistan Social Sciences Review (PSSR)*, Volume 4(1) March 2020, pp 459-468. [www.pssr.org.pk](http://www.pssr.org.pk) -P-ISSN 2664-0422 O-ISSN 2664-0430.

Tatlah, I. A. Anwer, M. & Nasir , M. (2019). Effect of Combined Teaching Strategies on Higher Order Thinking Skills (HOTS) of Biology Students. *Global Regional Review (GRR)*, Volume IV(1)winter 2019, pp312-319. URL: [http://dx.doi.org/10.31703/grr.2019\(IV-I\).33](http://dx.doi.org/10.31703/grr.2019(IV-I).33)

Tatlah, I. A., Sajid,M., & Amin, M. (2019). Impact of Parental Expectations and Students' Academic Self-Concept on Their Academic Achievements. *JRRE*, 13(2),pp72-84. <http://www.ue.edu.pk/jrre>

Yousaf , M, S Tatlah I A Mahmood S . (2019). Impact of Organizational Justice on Performance of Employees at University Level. *Pakistan Social Sciences Review (PSSR)*,,3(2),585-593, doi:10.35484/pssr [www.pssr.org.pk](http://www.pssr.org.pk) .2019(3-2)45 <https://pssr.org.pk/article/impact-of-organizational-justice-on-performance-of-employees-at-university-level>

Intzar, B. Tatlah, I. A. Anwer, M. & Saima, J. (2019). Impact of Shyness on 8th Grade Students' Class Participation. *The Dialogue*. 2019 Volume XIV, No.3, pp 208-217. [www.qurtuba.edu.pk/thedialogue](http://www.qurtuba.edu.pk/thedialogue)

Tatlah, I. A., Shafqat, & Amir, H. (2019). Effect of Instructional Leadership on Teachers' Performance and Job Commitment: A Comparison of Public and Private Universities of Lahore. *Journal of Educational Research(JER)*, 22(1), pp133-144. <http://jer.iub.edu.pk/>

Intzar, B. Tatlah, I. A. Ayesha, R. & Ayesha, A. (2019). In-class Time Theft in Higher Education Classrooms: An Exploratory Study. *Pakistan Journal of Social Sciences (PJSS)*. Vol.39, No.1, 2019, pp19-31.<https://www.bzu.edu.pk/pjss>

Intzar, B. Tatlah, I. A. Ayesha, R. & Ayesha, G. (2018). Determination of Assertiveness Status of Students of a Public Sector University. *Pakistan Journal of Social Sciences (PJSS)*. Vol.38, No.2, 2018, pp567-574. <https://www.bzu.edu.pk/pjss>

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**RESEARCH PAPERS PRESENTED AT INTERNATIONAL CONFERENCES. (Total= 27)**

1. Said Business School, University of Oxford, Park End St, Oxford OX1 1HP, United Kingdom during March 24-26, 2023. Conference titled "6th International Academic Conference on EDUCATION" research paper title was "Investigation of Primary Students' Leadership Traits through TIMSS (*Trends in International Mathematics and Science Study*) Assessment Framework".  
Proceedings of the 6th International Academic Conference on Education has been published as Oxford, United Kingdom ISBN: 978-609-485-405-7 Date: 24 March 2023 Category: Education and can be reached at given below link;  
<https://www.dpublication.com/proceeding/6th-iaceducation#Table-of-Contents>
2. A paper titled 'PARENTAL EXPECTATIONS AND ITS IMPACT ON ACADEMIC ACHIEVEMENT OF STUDENTS MEDIATED BY ACADEMIC SELF-CONCEPT AT SECONDARY LEVEL' presented in INTED2019 (13th annual International Technology, Education and Development Conference) held in March 11th-13th, 2019, at the Hotel Melia Valencia, Conference Center, Valencia (Spain).
3. A paper presented at EDULEARN18, 2-4 July 2018 in Palma de Mallorca Spain titled 'Study of Stress Causing Experiences during Teaching Practicum among Student Teachers in Pakistan'.
4. A research paper titled "A Comparison of University Faculty Politics" has been accepted for Barcelona, Spain 04-07 March 2018, was presented in an international Conference INTED 2018 (IATED).
5. A paper on 'IMPACT OF HAND'S ON ACTIVITIES ON STUDENT'S ACADEMIC ACHIEVEMENT IN SCIENCE AT ELEMENTARY LEVEL' was presented in EDULEARN 2017, Barcelona Spain on 2-4 July 2017.
6. A paper titled 'Regeneration of Human Capital: An Answer to University Goals Achievement' was presented in international conference conducted by IJAS (International Journal of Arts and Social Sciences). Conference was held in Munich, Germany 21-24 June 2016. It will be published by IJAS in Dec, 2016.
7. Served as repo-tier 4th International Conference on Islamic Education "Islamic School System; Its Challenges, Best Practices and Vision for the Future" a 2-day conference at the Pearl Continental Hotel, The Mall, Lahore, Pakistan on December 13-14, 2014.
8. A paper titled "Role of Physical Facilities to Encourage the Quality Assurance Practices: A survey of Universities from Pakistan" has been accepted at ICERI2015 (8th annual International Conference of Education, Research and Innovation) will be held on November 16th-18th, 2015, at the Convention Center, Barceló Renacimiento Hotel, Seville (Spain). The same will be published in conference proceedings.
9. A paper titled 'Study of Stress Causing Experiences during Teaching Practicum Among Student Teachers in Pakistan' was presented in 4th international conference conducted by University of Education, Lahore in March 23-26, 2016.

10. A paper titled “An Empirical Study to Examine the Relationship between Leadership Style of School Head-Teachers and Their Colleague’s Work-Family Conflict” was presented in the 2<sup>nd</sup> International Applied Business Research Conference -2009, held on 9-10 Dec 2009 in International Islamic University, Islamabad, Pakistan and was published in the conference proceedings.
11. A paper titled “An Empirical Study to Examine the Influence of School Teacher’s Personality Traits on their Leadership Style” was presented in “2nd COMSATS International Business Research Conference” A Conference for Business, Economics and Behavioral Sciences held at COMSATS Institute of Information Technology, Lahore, Pakistan on 14th Day of November, 2009, and was published in the conference proceedings.
12. A paper titled “An Empirical Study to Observe the Rapport Linking Leadership Style of School Teachers with Their Demographic Characteristics” was presented in “2nd International Conference on Higher Education and Quality Assurance” held at Grand Hyatt , Mazoon College (University College), Muscat, Sultanate of Oman on 12-13th of June,2010, and was published in the conference proceedings. This conference was organized by Mazoon College (University College) In Association with the Ministry of Higher Education, Oman, And Missouri University of Science and Technology, Rolla, Missouri, U.S.A.
13. A paper titled “Leadership Behavior and Organizational Commitment: An Empirical study of Educational Professionals” was presented in the 3rd International Applied Business Research Conference IABRC-2010, held on 13-14 Dec 2010 in International Islamic University, Islamabad, Pakistan and was published in the conference proceedings.
14. A paper titled “An Analytical Study of Governance Strategies at Secondary School Level in Pakistan” was presented at 1st International Conference on Business Management organized by the University of Management and Technology Lahore, Pakistan, be held in March, 2011. The same paper has been published in the conference proceedings.
15. A paper titled “Management of Pakistan Higher Education in Emerging Scenarios” was Presented at 1st International Conference on Business Management organized by the University of Management and Technology Lahore, Pakistan, held on 28-29 March, 2011. The same paper has been published in the conference proceedings.
16. A paper titled “Leadership Styles and School Effectiveness: Empirical Evidence from Secondary Level” was presented at the International Conference on Education and Educational Psychology Istanbul–Turkey 19–22 October 2011. Abstract Number: O178 is allotted to this paper. The same paper has been published in the conference procedia.PS: Procedia - Social and Behavioral Science, Volume.
17. ICEEPSY 2010, Copyright © 2011 Elsevier Ltd, ISSN: 1877-0428 published (currently being evaluated by ISI for SSI Proceedings inclusion).
18. A paper titled “An empirical evidence to explore the Relationship between Teachers’ Mathematics Anxiety and Students’ Academic Achievement at the Secondary Level” was presented at the Nineteenth International Conference on Learning, University of London, UK 14-



16 August 2012. The same has been published in conference proceedings as well as in the international Journal of Learning accordingly.

19. A paper titled “Relationship between Teacher Educators Mentoring Support and their Professional Progress at primary level” was presented at the 2013 International Academic Conference organized by International Institute of Social and Economic Sciences on September 1-4, 2013 in Prague, the Czech International Symposium on Education Reform and Management Innovation Republic. The same has been published in conference proceedings.
20. A paper titled “The Causes of fall of Public Sector Secondary Schools: Some Remedies to Overcome this fall” was presented through virtual presentation at 5th ACE at Osaka Japan on 23-28 Oct 2013. The same has been published in conference proceedings.
21. Attended an international conference “Ideal Human and Ideal Society” in the thoughts of M. Fethullah Gulen, held at University of the Punjab, under Rumi Forum in Nov, 2013.
22. A Paper titled “Relationship between Leadership Behaviour of Principals and Students’ Academic Achievement at Secondary Level”. Has been accepted for oral presentation and its publication in ISI indexed conference proceedings by Taylor and Frances group of publications at (ISERMI 2014) in Guangzhou, China during November 15-16, 2014.
23. A paper presented at 3<sup>rd</sup> National Conference of NACTE (HEC) held on 4-6 September 2018 at University of Balochistan Quetta.

**Research Supervision-MPhil Thesis Supervised. Total= 64**

<b>Sr.#</b>	<b>Research topics</b>
1	Teachers Perception about In-Service Training in Federal Government Educational Institutions Cantts/ Garrisons
2	An Investigation of Students Learning Difficulties in Mathematics at Secondary Level
3	Relationship Between Human Resource Practice and Employee Retention in Private Educational Institutions
4	Factors influencing the teachers decision to stay or leave the private school
5	The effect of instructional Leadership on teachers performance and job commitment a comparison of public and private universities of Lahore
6	The effect of psychological Capital on academic performance of Master level students of Education an empirical analysis
7	Perception of Faculty about total quality management measures taken in teacher education institution in Lahore Results from public and private universities of Lahore
8	Faculty perception about organization policies in universities a comparison in public and private context.

- 9 The Role of Principals Leadership in School Improvement: A Gender Based Comparison
- 10 Teaching Mathematics Anxiety of Female teachers and its effect on students learning achievements at secondary level: An exploration into reasons and relationships
- 11 The Study of Comparison Quality Management of Heads of PEF Adopted Schools and Public Schools
- 12 The Relationship Between the Instructional Strategies and Learning Goals at Master Level in the Context of Leadership Education
- 13 Effects of Job Cognitions on work control at University Level
- 14 The Relationship Between Self-Regulated Learning Behaviors and Academic Performance of Student at University Level
- 15 Effects of classroom management strategies on student achievement at elementary level in Lahore
- 16 Effect of performance appraisal system knowledge on work Productivity of College Teachers
- 17 Women Leadership Development in Universities in Punjab
- 18 Parental expectations and its impact on academic achievement of students mediated by academic self-concept at secondary level a mix method study
- 19 Exploring the Experiences of Current and Aspiring Female University Administrators
- 20 Relationship of Women Leadership Self-Efficacy and their Entrepreneurial Education at Higher Level
- 21 Students Aspirations to Choose a Discipline of Study at Higher Education Level
- 22 Role of Transformative Learning Interventions in Developing Conducive Environment for Adult Learners in Higher Education
- 23 Comparison of Effectiveness of Direct Selectee Head Teachers and Promoted Head Teachers
- 24 Influence of Internet use on Emotional Instability, Time Management and Academic Performance of University Students
- 25 Analysis of Communication as the Key Component of Leadership in School Diverse Population, at District Level
- 26 Effect of Work Family Conflict and Psychological Distress on Female Non-Teaching Employee at Work
- 27 Technology Enabled learning Environment and Preferences for Adopting Technology Technologies for Student at University

- 28 The Impact of Head Teachers Leadership Training on their Organizational Commitment at Secondary level in District Sheikhpura
- 29 The impact of poverty on education and undergraduate's career in Pakistan
- 30 Effect of community and NGOs on providing formal and non-formal education to out of school children
- 31 A comparative study of the effect of project based learning and conventional learning on student academic achievement at elementary level
- 32 Effect of Grit and resilience on the academic performance of students at Secondary level
- 33 Difficulties faced by visually impaired students towards learning in inclusive classroom
- 34 Effect of modern technology on students' cognitive skills in higher education institution.
- 35 Effect of Teachers' Behavior on Students' Motivation and Academic Achievement at Secondary Level
- 36 The effect of teachers' efficacy on students' motivation and achievement in English at elementary level
- 37 A comparison of students' achievement on the basis of face to face and online learning
- 38 Effect of instructional leadership of principals on job satisfaction of employees at government and private colleges
- 39 Islamic Perspective of Leadership of Educational Head: Traits and Principles at Higher Level
- 40 Barriers in career progression to working women at higher secondary level
- 41 Reasons behind low performance of rural teachers : A study of Public schools from district Nankana Sahib
- 41 The effect of principal's leadership style on students' academic achievement at higher secondary level
- 42 The leading role of teachers in curricular and co- curricular activities and its effect on students' performance
- 43 Teachers perceptions regarding single national curriculum: An enquiry of primary school teachers in Lahore
- 44 The effect of TIMSS assessment framework in identification of leadership traits in students
- 45 Effect of Personality Traits on Academic Resilience of University Students

- 46 Effect of parental environment on students' moral and personality development as well as on academic achievement at elementary level
- 47 Students' English language proficiency and their attitudes towards English language at elementary level in tehsil Kasur
- 48 Effect of emotional intelligence and use of social media on students' performance and health at secondary level
- 49 Challenges faced by the students through virtual assessment system in education and its psychological impact on student learning
- 50 Challenges faced by the students through virtual assessment system in education and its psychological impact on student learning
- 51 Effect of emotional intelligence and creative thinking on students' academic achievement at undergraduate level
- 52 Comparison of study habit of day scholar's students and hostel living students
- 53 An exploration of the attitude of university students towards the usage of library for research conduction
- 54 Effects of democratic leadership and servant leadership on organizational culture at secondary Level
- 55 Effect of differentiated learning of phonics in speaking skills of students in early childhood
- 56 Relationship among Students' Social Media Usage, Academic Motivation, and Achievement at University Level.
- 57 Role of University Leadership toward fixing the administrative problems and conflict management among faculty
- 58 An exploration of professional development of school educational leadership in comparative context of prevailing theory and practices
- 59 The Effect of Single National Science Curriculum in the Development of Primary Students Higher Order Thinking Skills; by using Bloom's Taxonomy, in District Lahore
- 60 Unveiling the Research Landscape: A Comprehensive Meta-Analysis of PhD Studies conducted in Education and ELPS at University of Education Lahore
- 61
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**Research Topics**

- 1 Drug Abuse among University students: Variations by student's gender, socioeconomic status (SES) Locale and Type
- 2 Effect of Peer Tutoring on the Academic Motivation, Social Intelligence and study Skills of Prospective Teachers
- 3 Impact of E-Youth Initiative on Students Regarding use of IT Resources, Research Activities and Academic Excellence at University Level
- 4 A Comparison of on the Job Knowledge, Skill and Attitude of TVET Graduates of Traditional and Competency Based Programs
- 5 Impact of organizational justice and management practices on performance of University employee
- 6 Exploration of Teachers' and Students' Satisfaction, Teaching Quality and Teachers' Performance Evaluation from Instructional Perspective at University Level.
- 7 The Influence of Servant Leadership style of the department Heads on the Psychological Capital of the faculty at University level.
- 8 Role of quality assurance practices towards students' satisfaction and retention at university level.
- 9 Effect of organizational justice on turnover intention through job satisfaction: evidence from teacher education institutions.
- 10 Effect of Self Efficacy and Self Esteem on Job Embeddedness of Secondary School Teachers in Punjab